FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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Washington	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP
SIAIEMENI	OF CHANGES	IN DENEFICIAL	OWNERSHIP

OMB Number: 3235-0287 December 31, 2014 Expires:

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Estimated av hours per response:	erage burden	0.5
nship of Re Il applicable		n(s) to Issuer	
Director		10% Owner	
Officer (give	title	Other (specify	

Name and Address of Reporting Person*     HARRISON DENNIS R															k all applical Director	ble)	Person(s) to Issu 10% O		wner	
(Last)	(Fir	st) (	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 07/01/2003							X				below)	er (specify w)			
(Street) (City)	(Sta	ate) (	Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)							- 1	Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person						
(- 9)	(		ble I - Non	-Deriva	ative	e Se	curiti	es A	Acquired,	Disp	osed of	f, or	Benef	ficially	Owned					
Date				Exec Day/Year) if an		2A. Dee Execution if any (Month/I	on Da	Code (Instr.		on Disposed O		es Acquired (A) o Of (D) (Instr. 3, 4		5. Amount Securities Beneficiall Owned Fo	y	Form:	Direct Endirect Etr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	mount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)			(	Instr. 4)		
			Table II - D						quired, D ts, option						wned					_
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date (Month/Day/Year)  (Month/Day/Year)  34. Deemed Execution Date, if any (Month/Day/Year)		Co	ransaction of ode (Instr. Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)							
				Co	ode '	v	(A)	(D)	Date Exercisable	Ex <sub>I</sub>	piration te	Title	e	Amount or Number of Shares						
EMPLOYEE STOCK OPTION (RIGHT TO BUY)	49.12	07/01/2003	07/01/2003	3	A		4,000		08/08/1988 <sup>(1</sup>	08/	/08/1988 <sup>(1)</sup>		MMON FOCK	4,000	\$0	24,7	81	D		
PHANTOM STOCK	49.12	07/01/2003	07/01/2003	3 A	A		1,600		08/08/1988 <sup>(2</sup>	08/	/08/1988 <sup>(2)</sup>		MMON FOCK	1,600	\$0	1,60	00	D		

## **Explanation of Responses:**

- 1. THE OPTION VESTS IN THREE EQUAL ANNUAL INSTALLMENTS BEGINNING ON JULY 1, 2004.
- 2. THE PHANTOM STOCK UNITS VEST IN TWO EQUAL INSTALLMENTS ON JULY 1, 2008 AND JULY 1, 2013.

LINDA A. BUGGELN FOR **DENNIS R. HARRISON** 

07/02/2003

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.