MINERALS TECHNOLOGIES



Investors Day

May 24, 2023



Lydia Kopylova

Vice President, Investor Relations



Forward Looking Statements and Non-GAAP Measures



This presentation may contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements provide current expectations and forecasts of future events such as new products, revenues and financial performance, and are not limited to describing historical or current facts. They can be identified by the use of words such as "believes," "expects," "plans," "intends," "anticipates," and other words and phrases of similar meaning. Forward-looking statements are necessarily based on assumptions, estimates and limited information available at the time they are made. A broad variety of risks and uncertainties, both known and unknown, as well as the inaccuracy of assumptions and estimates, can affect the realization of the expectations or forecasts in these statements. Actual future results may vary materially. Significant factors that could affect the expectations and forecasts include worldwide general economic, business, and industry conditions; the cyclicality of our customers' businesses and their changing regional demands; our ability to compete in very competitive industries; consolidation in customer industries, principally paper, foundry and steel; our ability to renew or extend long term sales contracts for our satellite operations; our ability to generate cash to service our debt; our ability to complete in very competitive industries; our ability to successfully develop new products; our ability to comply with the covenants in the agreements governing our debt; our ability to effectively achieve and implement our growth initiatives; our ability to successfully develop new products; our ability to defend our intellectual property; the increased risks of doing business abroad; the availability of raw materials and access to ore reserves at our mining operations, or increases in costs of raw materials, energy, or shipping; compliance with or changes to regulation in the areas of environmental, health and safety, and tax; claims for legal, env

Also, this presentation will include certain financial measures that were not prepared in accordance with generally accepted accounting principles. In particular Operating Income and Operating Margin referenced in this presentation exclude special items, such as acquisition-related costs, restructuring, gains/(losses) on asset sales, impairment costs, and other significant non-recurring or unusual items (and related tax effects), which are as set forth in our quarterly earnings releases. The Company also provides figures for free cash flow and cash flow conversion. These are non-GAAP measures that the Company believes provide meaningful supplemental information regarding its performance as inclusion of such special items are not indicative of the ongoing operating results and thereby affect the comparability of results between periods. The Company believes inclusion of these non-GAAP measures also provides consistency in its financial reporting and facilitates investors' understanding of historic operating trends. Reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measures are included in the appendix to this presentation, which will be provided on our website at www.mineralstech.com. It is not possible, without unreasonable effort, for the Company to identify and estimate the amount of future non-recurring or unusual items. This is due to the inherent difficulty of forecasting the timing and amount of nonroutine costs. Each of such adjustments has not yet occurred, are out of the Company's control and/or cannot be reasonably predicted. Accordingly, the Company does not provide reconciliations of forward-looking non-GAAP financial measures to the most comparable GAAP financial measures on a forward-looking basis. For the same reasons, the Company is unable to address the probable significance of the unavailable information.

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Douglas T. Dietrich

Chairman & CEO





Today's MTI	Douglas Dietrich, Chairman & CEO
Core Technologies	Jon Hastings, Senior Vice President, Strategy and M&A
Consumer & Specialties Segment	DJ Monagle, Group President, Consumer & Specialties
Engineered Solutions Segment	Brett Argirakis, Group President, Engineered Solutions
Break	
Sustainability	Jerry Darlington, Vice President, Research & Development
Financial Outlook	Erik Aldag, Senior Vice President Finance and Treasury, CFO
Closing Remarks	Douglas Dietrich, Chairman & CEO
Q&A	

Why We Are Here Today



Today's MTI

- Part of your everyday life
- Unique, efficient management model
- Set for long-term growth

Core Technologies

- Four platforms of differentiation
- Application knowledge and tailored solutions
- Targeted innovation priorities

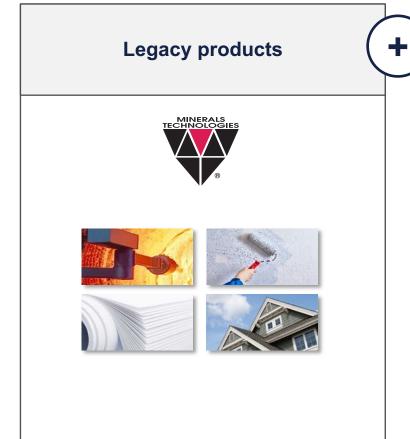
Business Profiles

- Product line deep-dives
- Leadership positions and customer value
- Strategies and long-term growth drivers

A unique and powerful combination for long-term value creation

Systematic Portfolio Transformation









Consumer

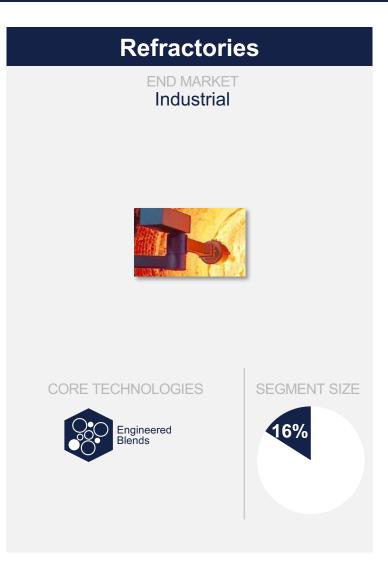
Industrial

Industrial

Organized by Legacy Businesses









A Well-Balanced and Well-Positioned Growth Portfolio







Common technologies, common customer types, common strategies: SYNERGISTIC GROWTH

Benefits of New Organization



- Simpler, aligned organization
- Shorter lines of communication within business
 - Faster decision making
 - Tighter collaboration
 - Increased speed of innovation
- End-market focused and greater visibility to trends
- Unified customer approach and solutions

- Drives higher levels of performance
- Supports **growth**
- Reinforces culture

What makes us unique?

OUR STRONG FOUNDATION

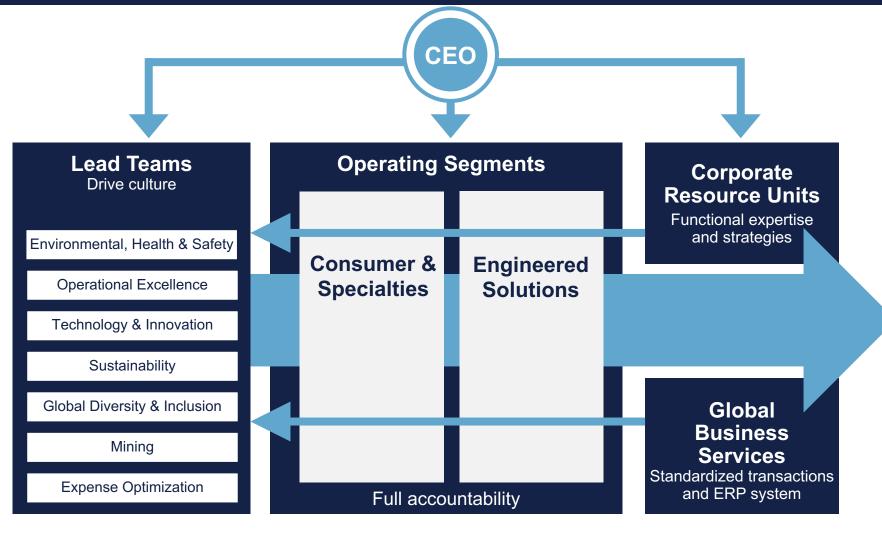


MTI Values
Winning with Integrity
People | Honesty | Customer Focus | Accountability | Excellence

MTI Business System



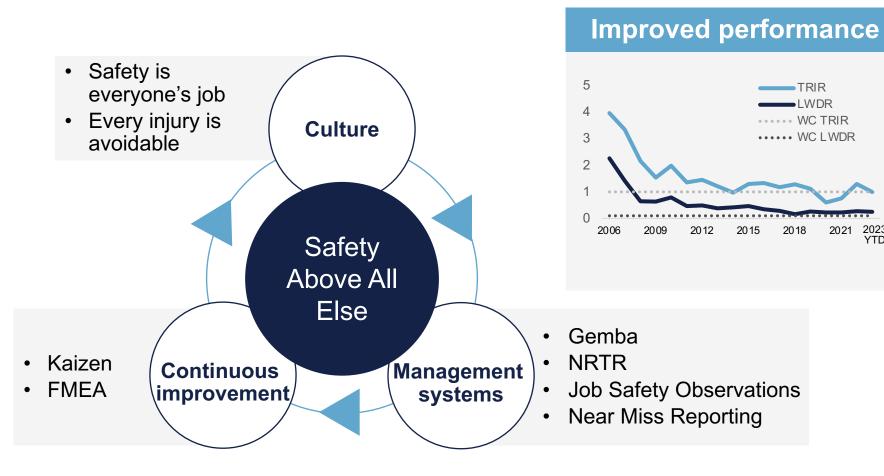




Safety Above All Else







Zero Injuries is achievable

Continuous Improvement Through Operational Excellence











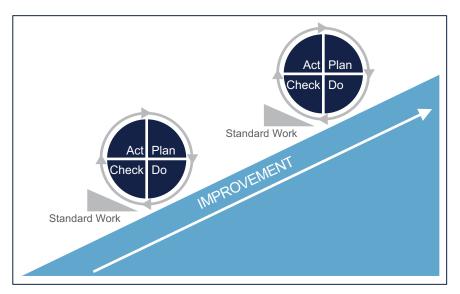




Operational Excellence tools

- 5S
- Kaizen
- Standard Work
- Daily Management Control
- Hoshin Kanri
- Suggestion systems
- Reward and recognition





8,900 Kaizen problem-solving events | **65,500** suggestions from employees | **11,500** Bravo Chips

Sustainability Is Part of Our Culture





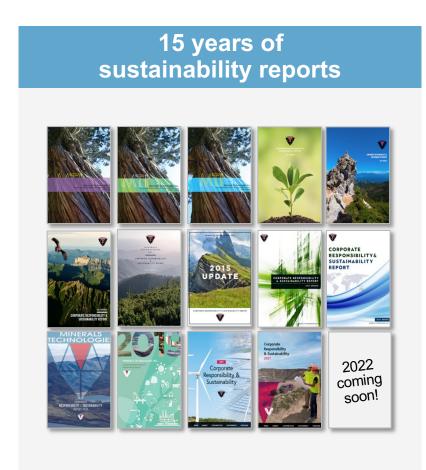










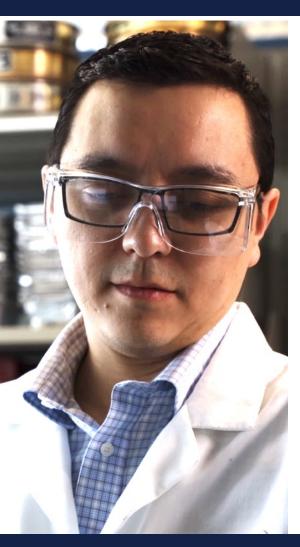


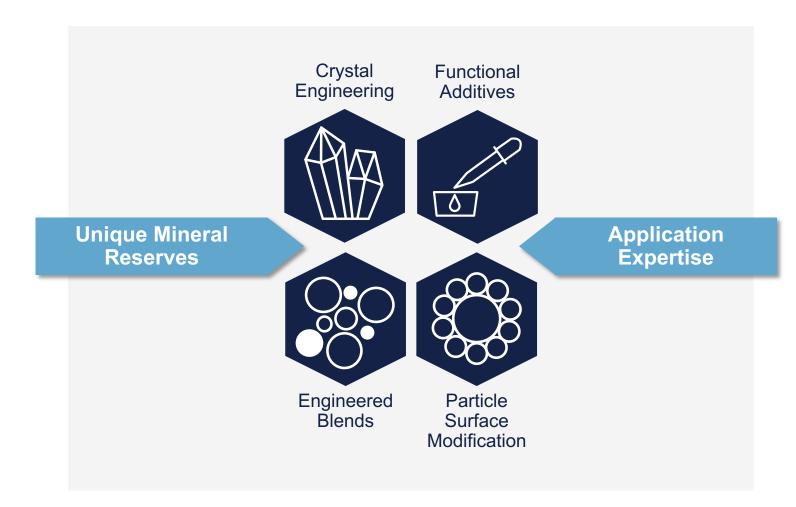


In our values | In our strategies | In our DNA

Technology Is at the Heart of What We Do







Differentiated solutions | Trusted and valued supplier | Leading market positions



CORE TECHNOLOGIES

Jon Hastings

Senior Vice President, Strategy and M&A Head of Technology & Innovation Lead Team



Competitive Differentiation, Valued by Customers



Voice of Customer



Core Technologies



Part of Our Strategies

#1

Leadership positions in majority of our markets

>270

New products commercialized contributed

>\$320M

in sales in 2022

>200

Additional new products under development

2+%

Generating annual incremental revenue growth

12 labs across the globe close to our customers

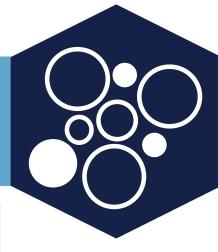
Core Technologies





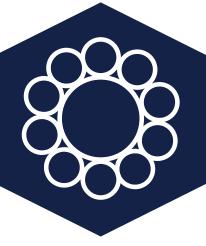
Crystal Engineering

Sharad Mathur



Engineered Blends

David Helmick



Particle Surface Modification

Michael Donovan



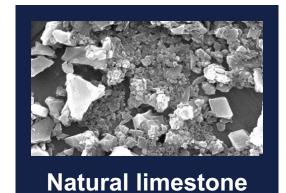
Functional Additives

Jerry Darlington



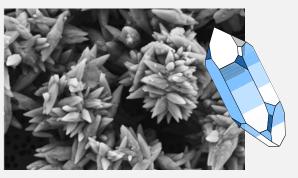
Crystal Engineering





particles

Proprietary
process
to synthesize
crystal type,
size, and
morphology
to achieve
specific
functionality



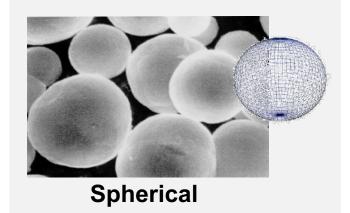
Scalenohedral



Acicular



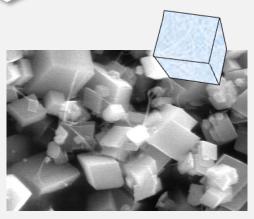
Rhombohedral



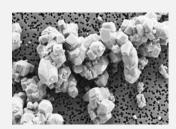
Market and application knowledge to determine best fit

Crystal Engineering Consumer and Healthcare





Rhombohedral



2.5- $4.5 \mu m$

Synthesize PCC specifically to control

- Particle size
- Particle size distribution
- Purity

Benefits and value

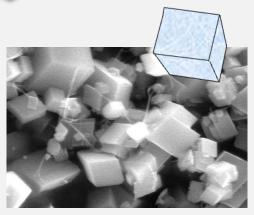
- Calcium fortification
- Refines taste and/or mouth feel
- Suspension stability



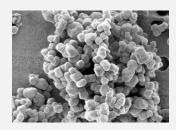
Nutritional and functional benefits

Crystal Engineering Automotive and Construction





Rhombohedral



40-140 nm

Synthesize PCC specifically to control

- Particle size
- Particle size distribution
- Surface charge/coating
- Morphology

Benefits and value

- Cost-effective additive in polymers:
 - Increase in impact strength
 - Increase in stiffness
- Modification of viscosity of the sealant during application





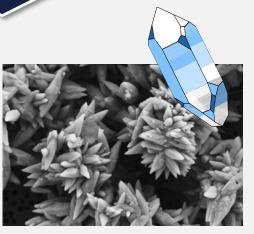




Performance enhancer

Crystal Engineering Paper and Packaging





Scalenohedral 1.0-4.0 µm



Acicular 0.3-0.6 µm

Tailor-made PCC crystals

- Particle size
- Particle size distribution
- Surface area
- Morphology
- Surface chemistry



Benefits and value

Reduce total cost of ownership

- Fiber substitution
- Lower coating formulation cost
- Energy savings
- CO₂ sequestration

Functional filler

- Increased bulk
- Higher brightness and opacity
- Improved print properties

Coating pigment

- Higher brightness, opacity and gloss
- Improved print properties

Technical solution, cost savings and aesthetics enhancer



Crystal Engineering Technology Growth Platform

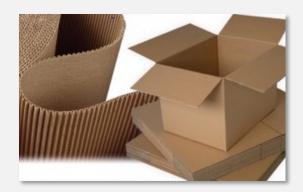


Unique integrated process converting papermill byproduct stream to a qualified functional filler



Applications

- Printing and writing paper
- Packaging
 - Linerboard
 - Medium



Customer Benefits

- Sustainability/circular economy
- Fiber cost savings
- Productivity increase
- Cost avoidance of landfill



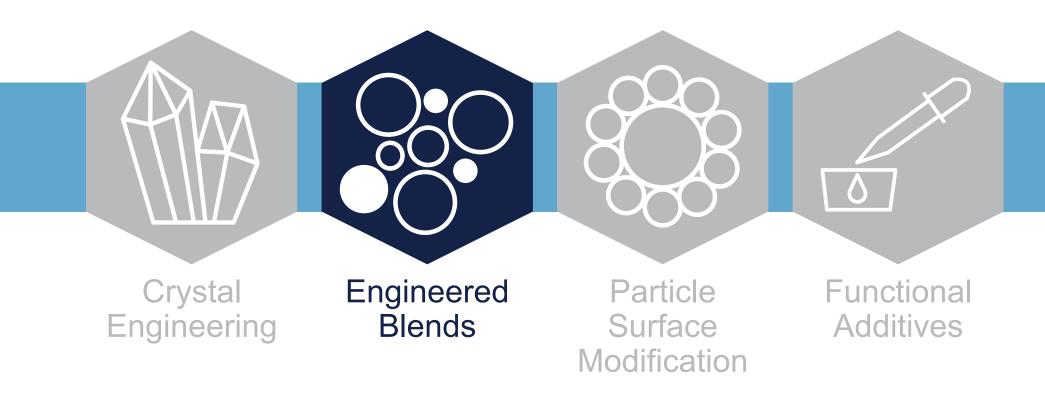
"...Navigator maintained its partnership with Specialty Minerals Inc through which it channeled 1,650 tons of this secondary raw material to production of precipitated calcium carbonate..."

Navigator 2021 Sustainability report

Continuous innovation aligned with customer needs and sustainable trends

Core Technologies







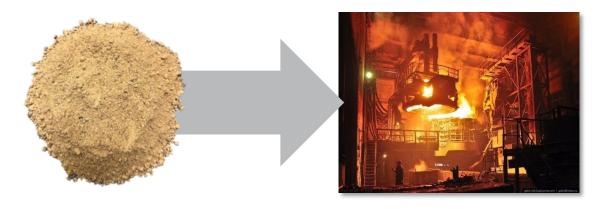
Engineered Blends



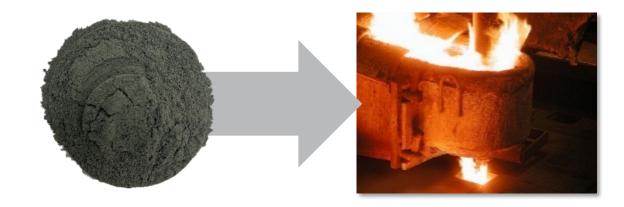
Development of tailored blends

of specific minerals and additives to enhance customer processes and product performance

Understanding the interaction between our formula components and the customer application



Mineral blends designed to undergo chemical reactions and physical transformations under operating conditions





Engineered Blends Foundry





pH modifier, improves

activation of bentonite

300+ formulas









Benefits and value

Cost savings

- Scrap rate reduction
- All-in-one solution
- Recyclability

Enhances properties and performance



Engineered Blends Steel and Other Industrial











Solutions enhanced with automated application equipment

Blend of magnesia, alumina, chemical binders, property enhancers, etc.

3000°F corrosive environment

Chemical reactions and physical transformations produce durable dense insulating layer

Benefits and value

- Insulation protection in the very harsh environments
- Reduction of corrosion and erosion inside furnaces
- Impact resistance
- Specifically designed to be applied by automated equipment

Engineered Blends Technical and Application Support







Foundry

Intimate knowledge of foundry processes

- Dedicated R&D staff for analytical testing of customer samples
- Over 10,000 samples analyzed annually worldwide
- Blending facilities in close proximity to customers
- Ability to rapidly tailor our formulations to customers' needs





Steel and Other Industrial

Onsite support and maintenance of customers' vessels

- Dedicated R&D staff for material, equipment, application technique problem solving
- 400 employees reside onsite maintaining customers' furnaces
- Provide material, applications, laser measurement, and delivery systems
- Only calcium producer in the Western Hemisphere



Engineered Blends Technology Growth Platform



Scantrol[™]



Applications

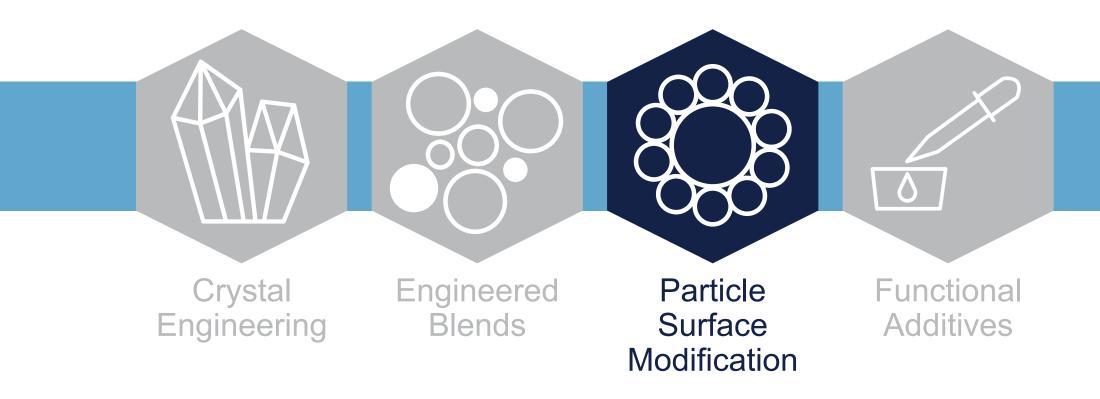
- Automated laser measurement system
- Automated refractory application system
- Applied to
 - Electric arc furnaces
 - Steel ladle vessels

Customer Benefits

- "No person on the floor"
- Allows for data driven decisions
- Improved application of refractory maintenance products
- Extended furnace life and availability

Core Technologies

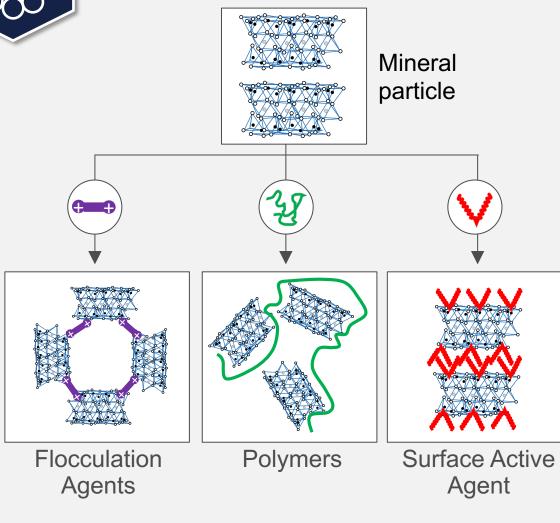






Particle Surface Modification





Modification of the outer layer of our minerals through chemistry

Chemical modifications occur with reactions including cations, monomers, polymers and surfactants

Common properties influenced include adsorption, system rheology and physical properties





Drilling and waterproofing





Water purification and remediation



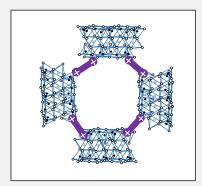


Environmental remediation



Particle Surface Modification Customized Solutions for Complex Problems





Flocculation Agents

Innovative water treatment and filtration technologies

Removal of oil, hydrocarbons, heavy metals, solids, toxic materials and other contaminants

Comprehensive expertise and patented best-in-class technologies

Treatment of large volumes of fluid within a small footprint



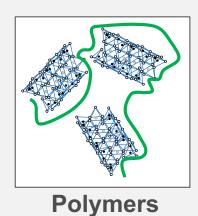


Water filtration in complex environments



Particle Surface Modification Customized Solutions for Complex Problems

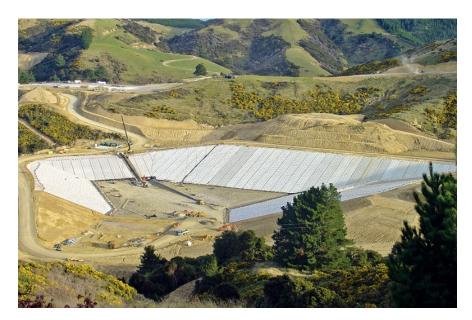




Ability to formulate bentonite and polymer-modified bentonite geosynthetic clay liners (GCL)

Provides low permeability hydraulic seal for aqueous, industrial and municipal waste containment

Prevents the spread of toxic leachate from waste

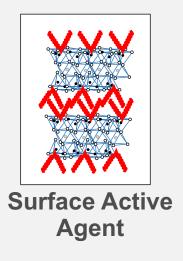


Protecting the environment from harmful leachates



Particle Surface Modification Customized Solutions for Complex Problems







Powder

FLUORO-SORB® strongly bonds with PFAS compounds



Granules

Blends

Leaching is minimized

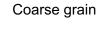


Used for



- Surface water treatment
- Soil remediation
- Sediment capping





PFAS removal with FLUORO-SORB®



Particle Surface Modification Technology Growth Platform

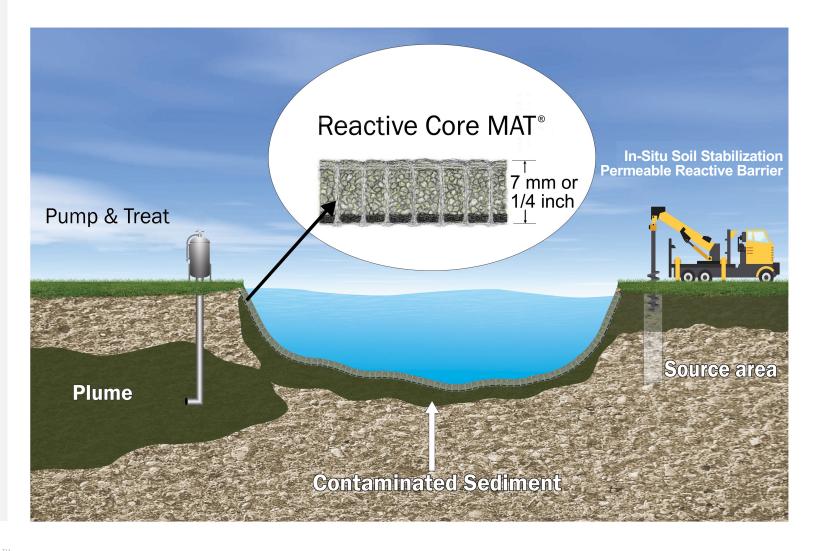


Natural clays from our mines treated with specialized surface modifiers

Selectively adsorb and remove wide range of organic contaminants from water and sediments

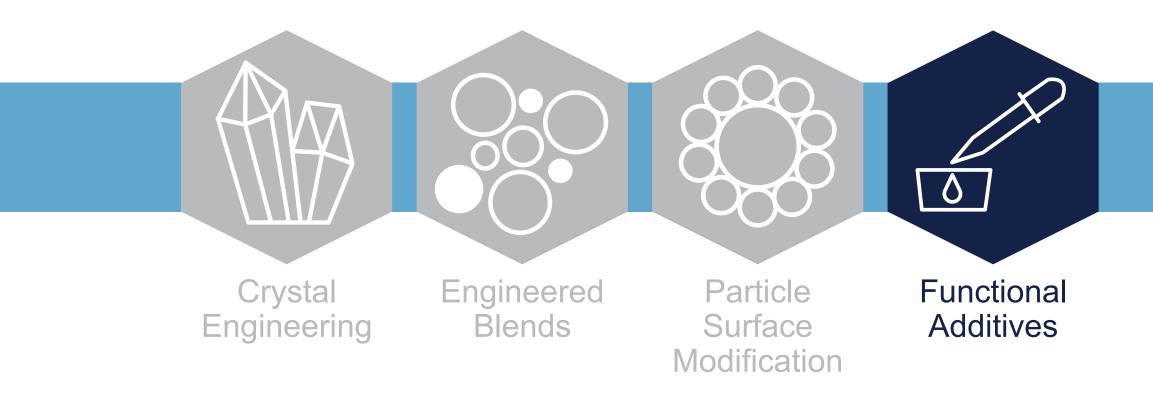
The sorbent interacts with contaminants, thus spread of pollution is minimized

- In-situ remediation
- Capping in subaqueous environments
- Soil remediation
- Sediment capping
- Landfill leachate control



Core Technologies







Functional Additives



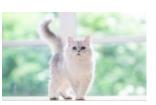
Working closely with customers

to deliver solutions for:

- Enhancing consumer experience
- Targeting specific contaminants for removal
- Defining needed functionality



Use of unique minerals and additives to deliver functionality to our products and our customers' products



Pet Care



Household Care



Personal Care



Edible Oils



Animal Health & Agriculture



Biofuels

Natural solutions for everyday needs



Functional Additives Pet Care



Combine high quality clumping bentonite-based cat litter with fragrances, malodor, and other additives to enhance the consumer benefit

Partner with leading fragrance and additive suppliers to optimize the malodor control

Benefits and value

- Provide a clean home environment to consumers
- Demonstrate efficacy to customers by providing data from:
 - MTI or external lab tests
 - In home use tests

Types of technology applications

- MTI packaging plants offer proprietary, customized products
- Direct addition to granular clumping cat litter
- Addition of fragrance boosters for shake-on freshness products
- Drive sustainable packaging











Functional Additives







Natural Purified Oil

Unique mineral reserve combined with differentiated process target removal of specific contaminants

Edible oil and renewable fuels purification:

- Removes pigments (chlorophyl/ carotenoids)
- Removes heavy metals
- Removes phospholipids
- Improves the color and shelf-life of edible oils
- Improves the degumming of renewable diesel

Health and Beauty

Delivery of retinoids and other actives

Proprietary, natural- and synthesizeddelivery agents

Provides customers ability to claim

- Reduced irritation
- Sustained delivery to the skin
- Improved stability

Improved rheology of skin treatment formulations







Animal Health

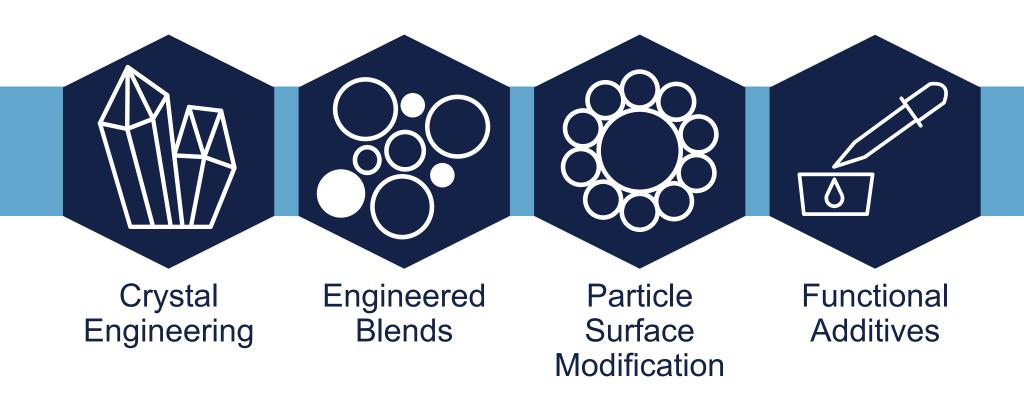
Reductions in animal health risk due to gastrointestinal binding of mycotoxins that may be present in animal feed

Efficacy against over 300 mycotoxins with high effectiveness against the top six families

- Polar mycotoxins: aflatoxin and ergots
- Nonpolar mycotoxins: zearalenone, fumonisin and ochratoxin

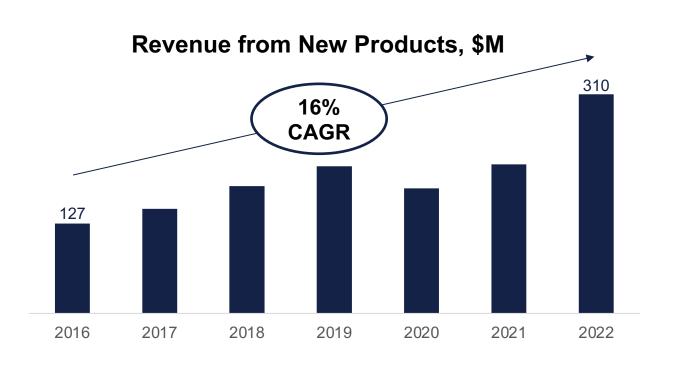
Core Technologies





Our New Product Development Process Fortifies Growing Market Applications





Contributing 2+% of incremental revenue growth at higher margins





CONSUMER & SPECIALTIES

DJ Monagle

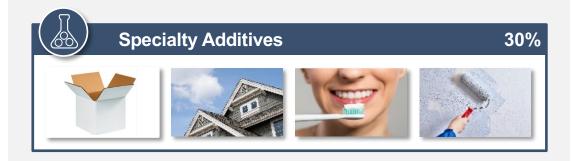
Group President, Consumer & Specialties Head of Operational Excellence Lead Team











ENGINEERED SOLUTIONS





Consumer & Specialties





Mineral-to-market products

Serves consumer-oriented end markets, including pet care, personal care, fabric care, edible oil, animal feed, agriculture applications and others



Mineral additives

Serves paper, packaging, food & pharmaceutical, sealants & adhesives, paints & coatings, ceramics, plastics markets

Functional components in customers' end products



Household & Personal Care



TECHNOLOGY	APPLICATIONS	FUNCTIONALITY
	Pet care	Quick bond of liquids and odors
	Personal care	 Mineral based personal care components: oil absorption and SPF enhancements Delayed release retinol delivery
Functional	Natural purified oil	Filtration media for edible oil, biofuels, beverage
Additives	Fabric care	 Fabric softener Detergent performance additives: brightening agent and aesthetic particle
	Agriculture and animal health	Toxin removal for animalsCrop yield enhancement



Household & Personal Care



Revenue by end market 27% Consumer specialties 73%

How we win with customers

Pet care

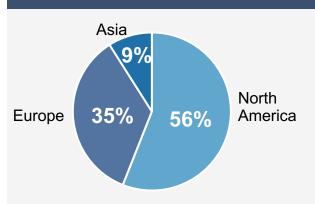
- Speed-to-market innovation cycles
- Fully integrated from mineral-to-market;
 Unique global mineral reserves
- Strategically placed manufacturing footprint
- Multi channel sales model

Consumer specialties

- Tailored solutions to specific customer needs
- Unique retinol delivery technology
- Natural mineral solutions for personal care and fabric care
- · Unique surfactant agglomerate technology

Revenue by geography

\$476M



Leadership positions

- #1 Global Private Label Cat Litter provider
- #1 North America Bulk Clumping Cat Litter

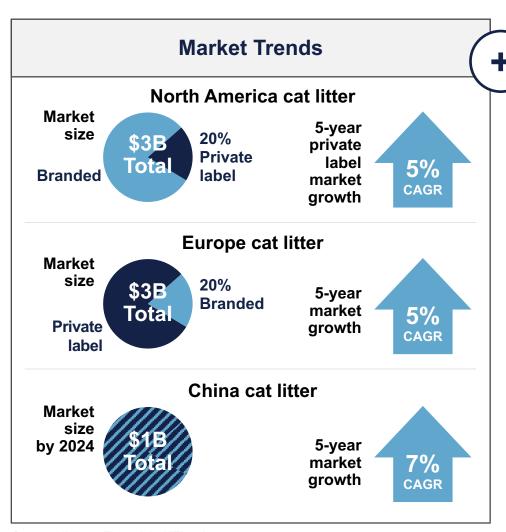
- #1 Europe Premium Cat Litter
- North America Retinol Delivery provider

2022 Sales

care

Pet Care Growth Drivers







Market share growth through:

- Continue to grow with private label market
- Tolling of branded labels globally
- Expansion of offerings and innovation within private label market
- Online distribution of MTI brand as well as online brands

Geographic expansion in Asia as cat ownership grows

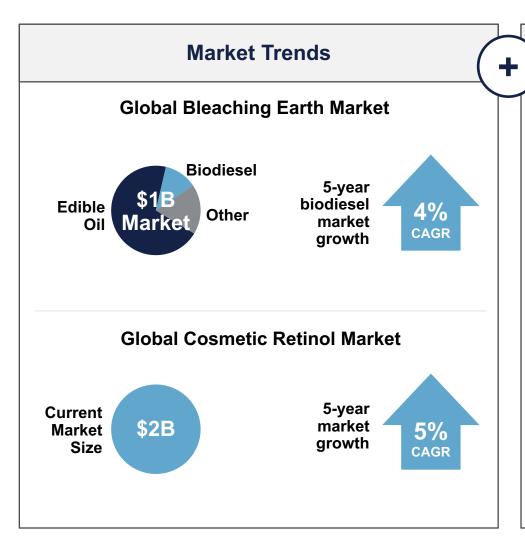


MTI Five-Year

Source: Nielsen, Firmenich, MTI estimates

Consumer Specialties Growth Drivers





MTI Growth Strategy

Expand high-growth high-margin products, including:

- Plant-based oil purification and renewable fuels through market share growth and innovation
- Retinol delivery and natural mineral based products in personal care driven by trends in anti-aging and natural beauty
- Continued penetration of fabric care and animal health markets



Source: MTI estimates, Wood MacKenzie, OECD-FOA



Specialty Additives

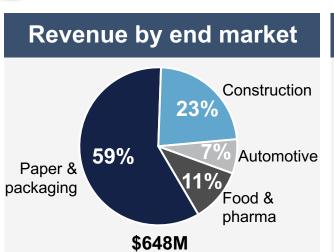


TECHNOLOGY	APPLICATIONS	FUNCTIONALITY
	Paper	 Enhanced performance properties Fiber substitution CO₂ sequestration Sustainable solutions to customers
AAA	Packaging	Enhanced performance propertiesCost savings to customer
Crystal	Sealants & adhesive	High-performance rheological control
Engineering	Food & pharmaceuticals	Food and beverage nutritional additivesAntacids, supplements and intermediatesOral hygiene solutions
	Building products	Cost savingsDimensional stability and impact resistanceAesthetic enhancers



Specialty Additives





How we win with customers

World-class application know-how

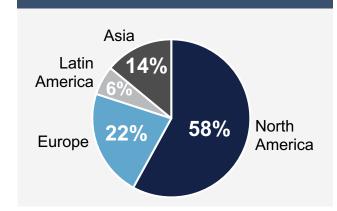
Paper and packaging

- Global technology leader for paper applications
- Sustainable solutions
- Long-term partnership model

Automotive, construction, consumer

- US and European SPCC manufacturing footprint
- World class limestone reserves: color, chemistry, purity

Revenue by geography



Leadership positions

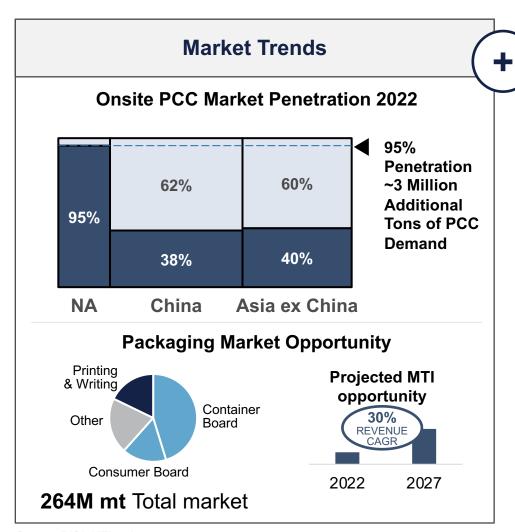
Worldwide in Precipitated Calcium Carbonate (PCC)



2022 Sales

Specialty Additives Growth Potential





MTI Growth Strategy

Continue geographic expansion in paper

Growth in container and consumer board markets through

- NewYield[®]
- Innovative PCC products
- Bentonite technologies for brown packaging

Grow sales in Asia Specialty PCC market

Expand sustainable solutions:

- Applications utilizing stranded CO₂
- Landfill reduction
- Increased recycling



MTI Five-Year

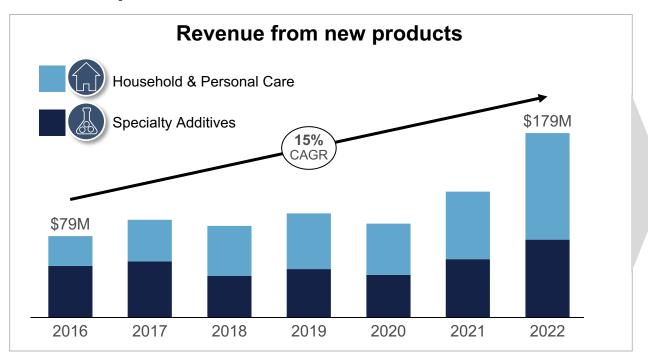
Source: RISI, MTI estimates

Sales growth 2022-27

Innovation Pipeline



New product development focusing on high margin products and sustainable solutions









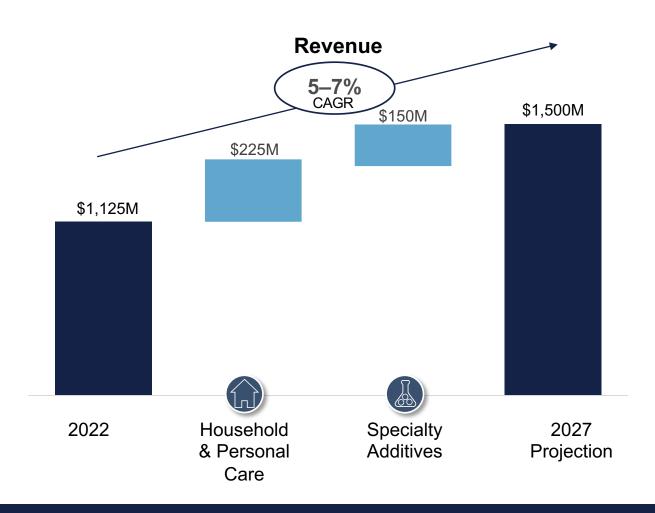




- Expansion of sustainable solutions for paper and packaging industry
- Expansion of bleaching earth into biofuels
- Broader natural and anti-aging personal care solutions
- Advanced sealant applications
- Further innovation of sustainable packaging in pet care

Summary





Multiple growth drivers

- Expansion into Asia pet care market
- Growth of packaging solutions to 20% of portfolio
- Market share growth in high-margin markets
- Continuous innovation including sustainable solutions

+ Innovation extensions

- CO₂ sequestration
- Recycling solutions
- Extension of our biofuel filtration applications

Leading positions and vertical integration uniquely position us to achieve this growth



ENGINEERED SOLUTIONS

Brett Argirakis

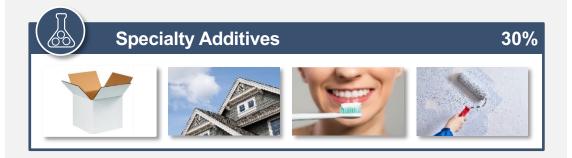
Group President, Engineered Solutions Head of EHS Lead Team











ENGINEERED SOLUTIONS





Engineered Solutions





Specially formulated blends and technologies for high-temperature applications
Serves primarily foundry and steelmaking industries



Project based products and solutions

Environmental, remediation, water treatment, building materials and other infrastructure related solutions

Technologies and solutions that are designed to improve customers' processes and projects



High-Temperature Technologies



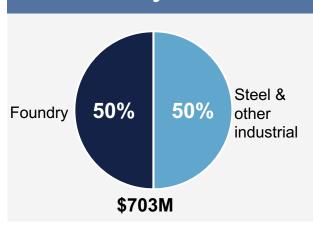
TECHNOLOGY	APPLICATIONS	FUNCTIONALITY
	Foundry	 Low emission solution Optimizes performance and efficiency in metalcasting process
	Monolithic refractory	High performance refractory lining materialsMaximizes refractory life
Engineered Blends	Laser measurement system	Enhances safetyPrevents loss of containmentMaximizes asset life
	Calcium wire	 Essential for high-quality steel production Maximizes recovery through injection technology



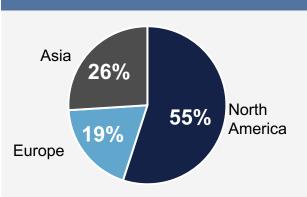
High-Temperature Technologies



Revenue by end market



Revenue by geography



How we win with customers

Lowest Cost to Operate / High-Value Solution

Foundry

- The best technology in Greensand Bond systems
- Go-to for foundry sand system laboratory analysis
- Fully integrated from mineral-to-market;
 Unique global mineral reserves
- Strategically placed manufacturing footprint

Steel & other industrial

- Highest value in monolithic refractory solutions
- BOF: Customers rely on us to maintain their furnaces
- EAF: "No Person on the Floor" technical solution
- Proprietary world class laser measurement systems

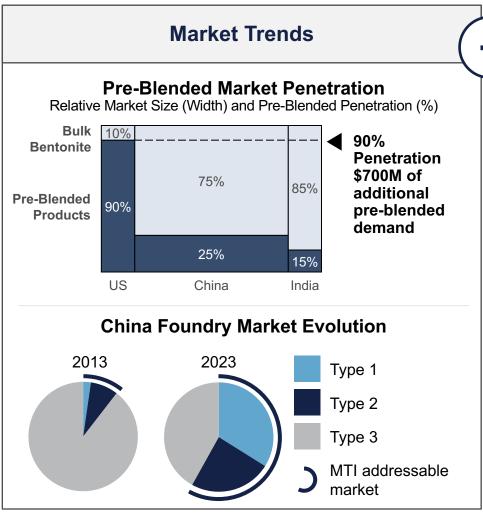
Leadership positions

- Worlds Largest Producer and Supplier of Greensand Bond Solutions
- #1 Global Refractory Laser Measurement Systems
- #1 North America Monolithic Refractories Provider
- #1 North America Solid Core Calcium Wire Provider

2022 Sales

Foundry Growth Potential





MTI Growth Strategy

Continue penetration into China and India foundry markets (in 5 years):

- China to 35+%
- India to 20+%

Maintain and grow with North America market

Continuous innovation focusing on waste reduction, quality and productivity improvement globally



MTI Five-Year

Source: MTI estimates

Sales growth 2022-27

ENGINEERED SOLUTIONS



Steel and Other Industrial Market Growth Potential



MTI Growth Strategy

- Maintain market position in integrated steel plants
- Continue expansion of our services and technologies into **EAF** market
- Secure market position through innovation that improves refractory performance and employee safety



ScantrolTM



MTI Five-Year

Source: WSD, AISI; BOF = Basic Oxygen Furnace; EAF = Electric Arc Furnace

Sales growth 2022-27



Environmental & Infrastructure



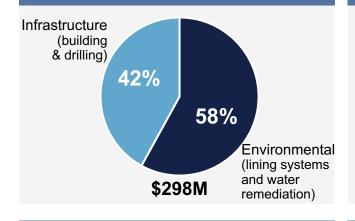
TECHNOLOGY	APPLICATIONS	FUNCTIONALITY
	Environmental lining systems	Lining systems that prevent soil contact with contaminated leachates and dangerous vapors
8	Water and remediation	Systems and media that remove contaminants from water in various environments
Particle Surface	Drilling products	 Improves the efficiency of vertical and horizontal drilling applications for infrastructure, geothermal and oil & gas projects
Modification	Building materials	 Protects buildings and infrastructure globally from water, vapor intrusion and ingress



Environmental & Infrastructure



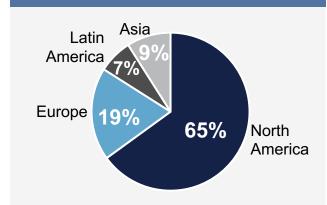
Revenue by end market



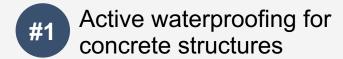
How we win with customers

- Design customized solutions to address specific and complex contamination issue: water, vapor and leachate
- Best-in-class technical support
- World-class below grade active waterproofing solution
- Vertical integration; unique mineral reserves

Revenue by geography



Leadership positions





Water treatment and well testing service provider in Gulf of Mexico deepwater market

2022 Sales

Environmental & Infrastructure Growth Potential



Market Trends



MTI Growth Strategy



MTI Five-Year Growth

Evolving environmental and industry regulations

- Increasing awareness of "Forever Chemicals" and the need for clean drinking water
- Strengthening ocean pollution regulations
- Changing industrial landfill management dynamics

Increase in infrastructure spend

- Increase in green energy
- Hardening of grid

Focus on sustainable solutions

- PFAS remediation
- Wastewater purification
- Geothermal drilling
- Fluid management and treatment globally

Geographic expansion for all businesses

Continuous innovation - client led, differentiated solutions

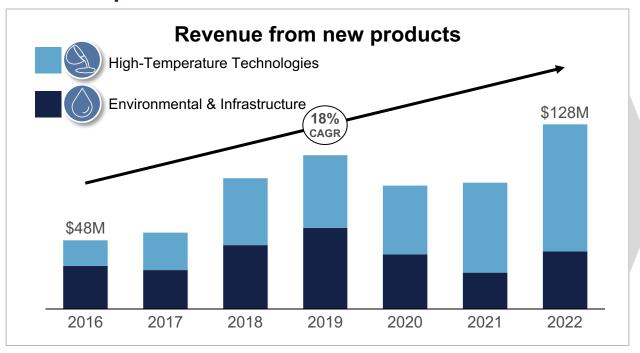


Sales growth 2022–27

Innovation Pipeline



New product development focusing on high margin products and sustainable solutions









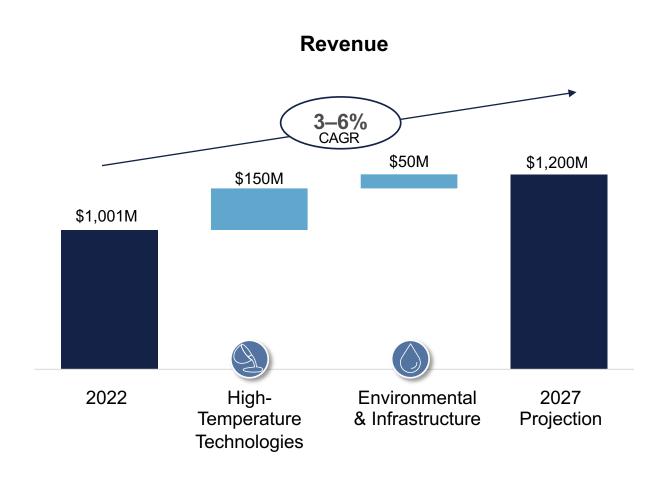




- Advanced Greensand Bond blends including low carbon solutions
- Next generation Scantrol technology for molten metal handling systems
- New drinking water solutions for even more challenging environments
- Refined solutions for more complex landfill environmental solutions
- Combined water and vapor barrier solutions
- Drilling solutions for geothermal/sustainable energy and transportation infrastructure

Summary





Multiple growth drivers

- Continue driving expansion into China and India foundry markets
- Deploying our ScantrolTM system across NA and EU markets
- Innovation in sustainable solutions addressing environmental regulations trends

Leading positions and latest technologies uniquely position us to achieve this growth



SUSTAINABILITY

Jerry Darlington

Vice President, Research & Development Head of Sustainability Lead Team



Sustainability Is a Part of Our DNA







Top 10th percentile in Specialty Chemicals industry







Achieving Our Environmental Targets Ahead of Time



Trending ahead on our 2025 targets

		2025 Targets*	Progress through 2022
CO ₂	Direct greenhouse gas emissions	25% reduction	70% of target
Î	Indirect greenhouse emissions	40% reduction	61% of target
F	Airborne pollutants	55% reduction	118% of target
•	Water used	20% reduction	106% of target
÷	Water discharged	20% reduction	147% of target
â	Landfill waste	20% reduction	191% of target

Focus on continuous improvements

- Continue CDP disclosure journey
- Starting Science Based Targets initiative (SBTi) journey
- Starting Scope 3 emissions determination
- Looking forward to setting 2025–2035 reduction targets

^{* 2025} targets set from 2018 baseline

People-Focused Culture Is Key to Our Success



Increase

since 2018

Advance Safety-First Culture

We believe injury free is achievable

Employees are empowered to exercise Stop Work authority to prevent incidents

>85% of our locations have been injury-free over the last five years

>90,000 hours of safety training completed by employees

100% employee engagement on safety metrics

Implement Kaizen process to achieve safety risk reduction

Support Our Communities





Expand Diversity

2022





Women in Workforce

Women in



15%

Racial Ethnic Diversity (US) in Management



20%

Racial Ethnic Diversity (US) in Workforce



34%

People

Honesty

Customer Focus

Accountability

Excellence

Governance and Risk Management



Corporate Governance Practices

- ✓ Qualified and diverse board
- ✓ Active shareholder engagement
- ✓ Commitment to sustainability
- ✓ Majority voting in director elections
- ✓ Eight of nine directors are independent
- ✓ Lead independent director
- ✓ Independent Audit, Compensation and Corporate Governance and Nominating committees
- ✓ Commitment to board refreshment (five new directors in past seven years)
- ✓ Proxy access



ESG strategy aligned with business strategy



FINANCE

Erik Aldag

Senior Vice President, Finance and Treasury, and CFO



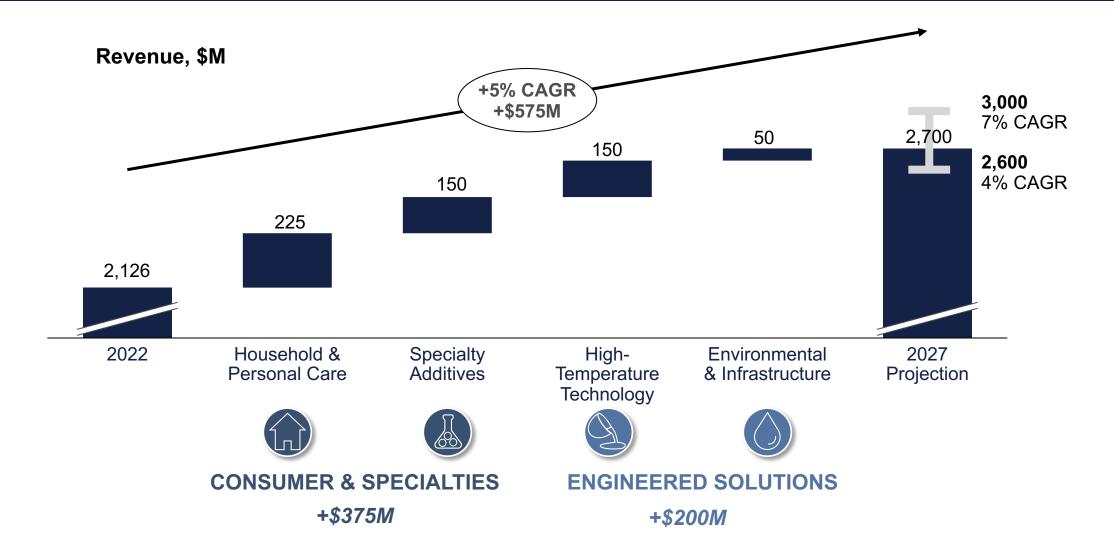
Multiple Organic Growth Levers Across All Product Lines WMTI



Product Line / Segment	2022 Revenue	Sales CAGR Projection*	Key Growth Drivers
Household & Personal Care	\$476M	7-10%	Pet care growth Market share growth of high-margin specialty products
Specialty Additives	\$648M	3-5%	Further geographic expansion into Asian markets Expansion of sustainable solutions and market share growth for packaging
CONSUMER & SPECIALTIES		5-7%	
High-Temperature Technologies	\$ \$703M	4-6%	Further expansion into Asian foundry markets Innovation for new and existing customers
Environmental & Infrastructure	\$298M	3-6%	Innovation in environmental and sustainable solutions Demand growth driven by environmental regulations and infrastructure spending
ENGINEERED SOLUTIONS		3-6%	
TOTAL MTI	\$2,126M	4-7%	

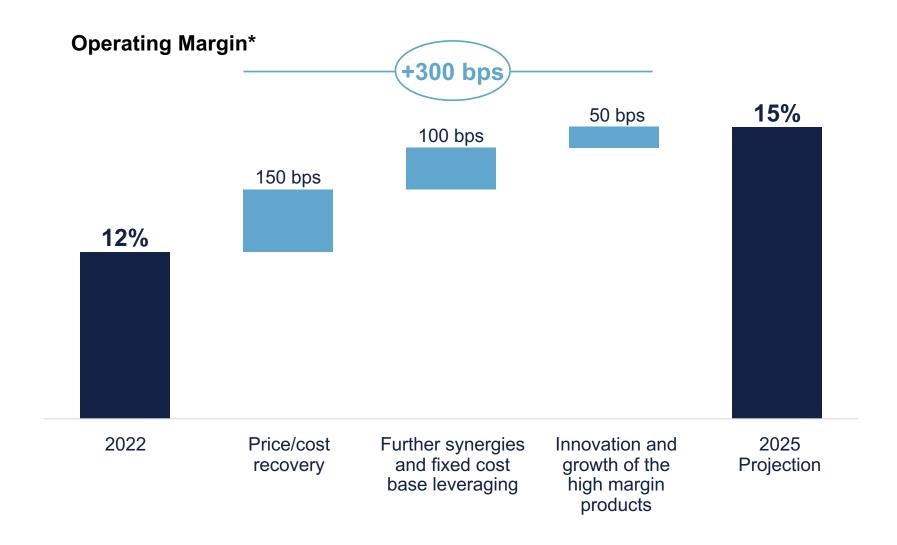
Delivering Sustainable Sales Growth Over Next 5 Years





Clear Pathway to Achieving Target Margins by 2025





Translating Sales Growth Into Significant Value Creation

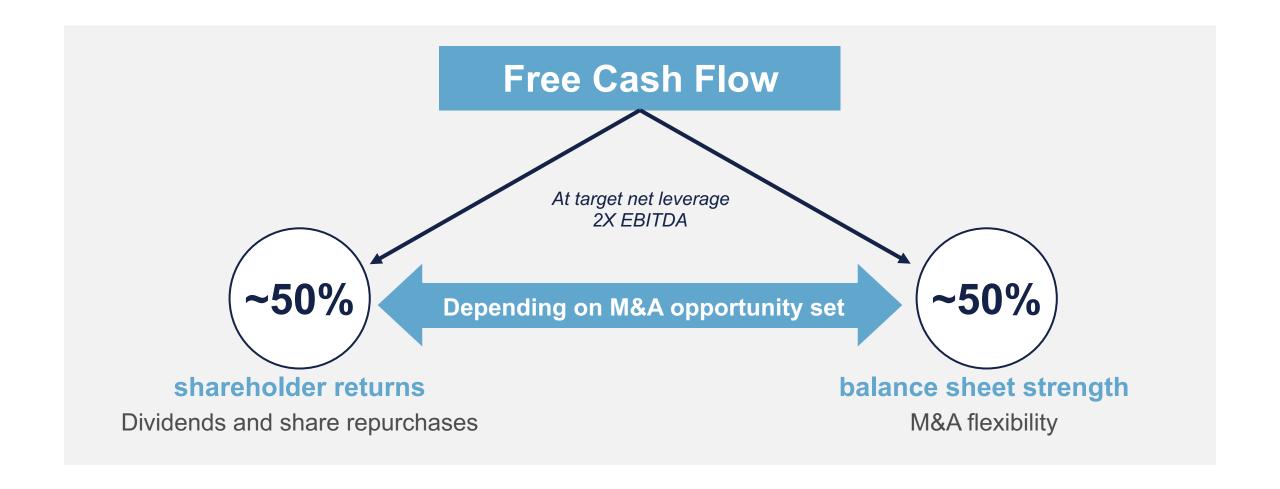


	2022	2027 Projected	Financial Metrics
Revenue growth	\$2.1B	5% CAGR	~\$2.7B
Operating Margin ¹	12% of sales	15% of sales	~\$400M Op Income
Operating Income ¹	\$253M	10% CAGR	>\$500M EBITDA
Cash Flow Conversion ²	77% ⁴	78%	
Free Cash Flow (FCF) ³ as % of Sales	7% of sales ⁴	7% of sales	~\$190M FCF
Return On Invested Capital ⁴	9%	~12%	

^{1:} Excluding special items; 2: (EBITDA excluding special items – Capex) / EBITDA excluding special items; 3: FCF = Cash Flow from Operations – Capex; 4: 5 year average Innovative technologies. Essential solutions.

Maintaining Our Balanced Approach to Capital Allocation **MTI





Inorganic Growth Opportunities Across Both Segments

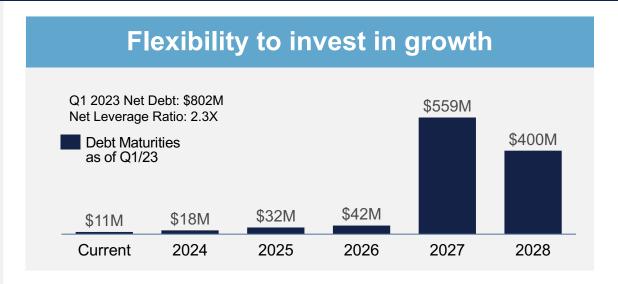


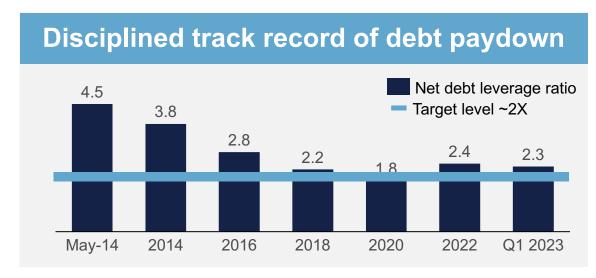
Investment strategy

- Accelerates our organic strategy geographically and/or deeper into our markets
- Deploy core technologies further into attractive markets
- Companies and/or technologies that extend our core capabilities
- Bolt-on as well as transformational opportunities

Screening process

- · Accelerate our growth
- Clear opportunities to deploy MTI Business System
- Value accretive

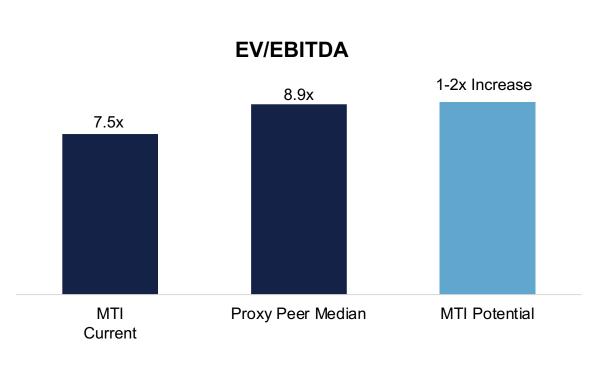




Potential for Multiple Expansion by Outperforming Peers *** MTI







Source: Capital IQ, MTI; 1: 2019-22, excluding special items; 2: 2017-22, excluding special items; 3: 2017-22 (EBITDA excluding special items-CapEx)/EBITDA excluding special items) Innovative technologies. Essential solutions.™

Key Investment Takeaways



- 1 Organic sales growing at 5% CAGR through 2027
- 2 Margin improvement of +300 bps by 2025
- 3 Operating Income growing at 10% CAGR through 2027
- 4 Continued strong FCF generation
- 5 Strong balance sheet with flexibility for inorganic growth

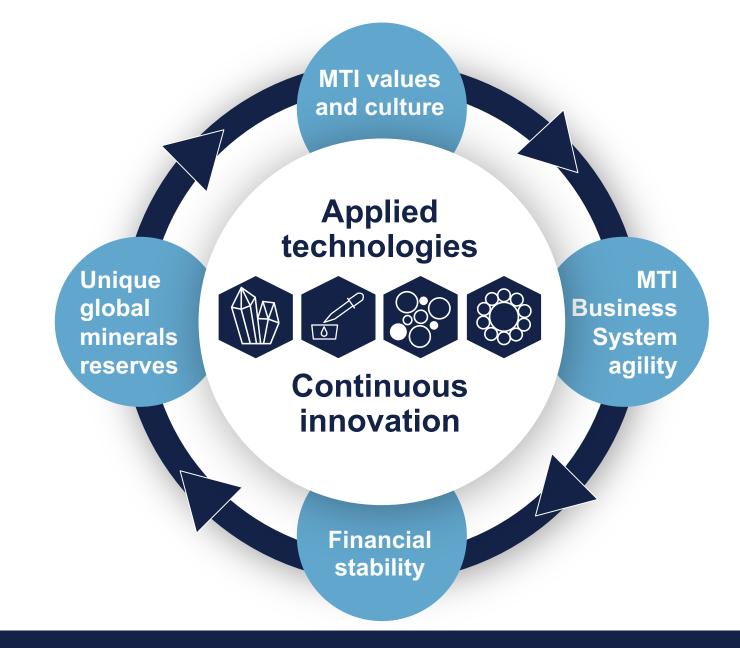


Douglas T. Dietrich

Chairman & CEO



MTI is uniquely positioned & well set for sustainable growth



Innovative technologies. Essential solutions.™



Information presented by Minerals Technologies Inc. during Investor Day on May 24, 2023 included non-GAAP financials measures, as defined by Securites and Exchange Commission Regulation G. Non-GAAP financial measures should be considered in addition to, not as a substitute for, the financial measures reported in accordance with U.S. generally accepted accounting principles (GAAP).

To supplement the Company's consolidated financial statements presented in accordance with GAAP, the following is a presentation of the Company's non-GAAP operating income, excluding special items for the year ended December 31, 2022, constituting a reconciliation to GAAP operating income. The Company's management believe this non-GAAP measure provides meaningful supplemental information regarding its performance as inclusion of such special items are not indicative of ongoing operating results and thereby affect the comparability of results between periods. The Company believes inclusion of this non-GAAP measure also provides consistency in its financial reporting and facilitates investors' understanding of historic operating trends.

\$ in millions		<u>2022</u>
Total Sales	\$ 2	2,125.5
Operating income, as reported	\$	214.8
Special Items Acquisition related transation and integration costs Litigation costs	_	5.1 32.6
Operating Income excluding Special Items	\$	252.5
Operating Income Margin		12%



"Adjusted EBITDA" is a non-GAAP financial measure and refers to earnings before interest, taxes, depreciation and amortization (EBITDA), excluding special items. The following is a presentation of the Company's non-GAAP EBITDA and Adjusted EBITDA for the annual periods ended December 31, 2018 through December 31, 2022 and a reconciliation to net income for such periods. The Company's management believes these non-GAAP measures provide meaningful supplemental information regarding its performance and facilitates investors' understanding of historic operating trends.

\$ in millions	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	5 year Average
Net Income	\$ 122.2	\$ 164.4	\$ 112.4	\$ 132.7	\$ 169.0	
Add back:						
Depreciation, Depletion and amortization	94.2	94.6	93.9	98.4	94.3	
Interest expense, net	43.9	37.2	38.2	43.2	45.9	
Equity in earnings of affiliates, net of tax	(1.7)	(2.8)	(2.2)	(1.9)	(3.5)	
Net income attributable to non-controlling interests	4.1	4.1	3.4	3.7	4.2	
Provision for taxes on income	<u>32.1</u>	<u>36.6</u>	24.4	22.8	34.4	
EBITDA	294.8	334.1	270.1	298.9	344.3	
Add special items:						
Acquisition related transation and integration costs	5.1	4.0	3.1	-	1.7	
Litigation costs	32.6	-	10.4	10.9	-	
Restructuring and other items, net	-	1.1	7.6	13.2	2.5	
Cybersecurity incident costs	-	-	4.0	-	-	
Write-off due to UK bankruptcy	-	-	-	2.5	-	
Non-cash intentory step-up charges	-	-	-	-	-	
Debt extinguishment expenses	6.9	-	-	-	-	
Non-cash pension settlement charge	<u>3.5</u>	1.8	6.4	_	4.4	
Adjusted EBITDA	\$ 342.9	\$ 341.0	\$ 301.6	\$ 325.5	\$ 352.9	\$ 332.8



Total Sales \$ 2,125.5 \$ 1,858.3 \$ 1,594.8 \$ 1,791.0 \$ 1,807.6 \$ 1,835.4

Free cash flow is defined as cash flow from operations, less capital expenditures. The following is a presentation of the Company's non-GAAP free cash flow for the annual periods ended December 31, 2018 through December 31, 2022 and a reconciliation to cash flow from operations for such periods. The Company's management believes this non-GAAP measure provides meaningful supplemental information as management uses this measure to evaluate the Company's ability to maintain capital assets, satisfy current and future obligations, repurchase stock, pay dividends and fund future business opportunities. Free cash flow is not a measure of cash available for discretionary expenditures since the Company has certain non-discretionary obligations such as debt service that are not deducted from the measure. The Company's definition of free cash flow may not be comparable to similarly titled measures reported by other companies.

\$ in millions		<u>2022</u>		<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>5 year A</u>	<u>verage</u>
Cash from Operations Capital Expenditures Free Cash Flow	\$ \$	105.9 <u>82.3</u> 23.6	\$ \$	232.4 86.0 146.4	\$ 240.6 <u>66.8</u> 173.8	\$ 238.3 <u>65.0</u> 173.3	\$ 203.6 75.9 127.7	\$ \$	204.2 <u>75.2</u> 129.0

Free Cash Flow as % of Sales 7%

Cash flow conversion is defined as (Adjusted EBITDA-Capital Expenditures)/Adjusted EBITDA. The following is a presentation of the Company's non-GAAP average cash flow conversion percentage for the five-year period from December 31, 2018 through December 31, 2022. The Company's management believes this non-GAAP measure provides meaningful supplemental information in evaluating our financial performance and measures the Company's ability to convert its operating profits into free cash flow in a given period.

\$ in millions	<u>2</u>	022	<u>2021</u>	<u>2020</u>	<u>2019</u> <u>2018</u>		5 year Average		
Adjusted EBITDA	\$ 34	2.9 \$	341.0	\$ 301.6	\$ 325.5	\$	352.9	\$	332.8
CAPEX	<u>8</u>	<u>2.3</u>	<u>86.00</u>	<u>66.80</u>	<u>65.00</u>		<u>75.9</u>		<u>75.2</u>

Cash flow conversion % 77%



Return on Invested Capital (ROIC) is defined as net operating profit after tax (NOPAT) divided the average of current year and prior year equity plus net debt. The following is a presentation of the Company's non-GAAP ROIC for the annual periods ended December 31, 2018 through December 31, 2022. The Company's management believes this non-GAAP measure provides meaningful supplemental information in evaluating how effectively the Company is using capital to generate financial returns.

\$ in millions	2022		<u>2021</u>	<u>2020</u>		<u>2019</u>	<u>2018</u>	<u>2017</u>
Net Income	\$ 122.2	\$	164.4	\$ 112.4	\$	132.7	\$ 169.0	
Add back:								
Interest expense, net	43.9		37.2	38.2		43.2	45.9	
Equity in earnings of affiliates, net of tax	(1.7)		(2.8)	(2.2)		(1.9)	(3.5)	
Net income attributable to non-controlling interests	4.1		4.1	3.4		3.7	4.2	
Provision for taxes on income	 32.1	_	36.6	 24.4		22.8	34.4	
EBIT	200.6		239.5	176.2		200.5	250.0	
Special Items								
Acquisition related transation and integration costs	5.1		4.0	3.1		-	1.7	
Litigation costs	32.6		-	10.4		10.9	-	
Restructuring and other items, net	-		1.1	7.6		13.2	2.5	
Cybersecurity incident costs	-		-	4.0		-	-	
Write-off due to bankruptcy	-		-	-		2.5	-	
Non-cash intentory step-up charges	-		-	-		-	-	
Debt extinguishment expenses	6.9		-	-		-	-	
Non-cash pension settlement charge	 3.5	_	1.8	 6.4	_	<u>-</u>	4.4	
EBIT excluding Special Items	\$ 248.7	\$	246.4	\$ 207.7	\$	227.1	\$ 258.6	
Effective tax tate (excluding Special Tax Items)	20.5%		18.1%	17.7%		17.7%	18.7%	
NOPAT (excluding Special Items)	\$ 197.7	\$	201.8	\$ 170.9	\$	186.9	\$ 210.2	
TM								



Total Debt	\$ 1,062.3	\$ 1,017.0	\$ 934.2	\$ 927.6	\$ 1,016.3	\$ 969.9
Cash and cash equivalents	<u>247.2</u>	<u>299.5</u>	<u>367.7</u>	<u>241.6</u>	<u>208.8</u>	<u>212.2</u>
Net Debt	815.1	717.5	566.5	686.0	807.5	757.7
Shareholders Equity	<u>1,613.1</u>	<u>1,579.5</u>	<u>1,498.7</u>	<u>1,434.6</u>	<u>1,385.3</u>	<u> 1,279.1</u>
Net Debt + Equity	\$ 2,428.2	\$ 2,297.0	\$ 2,065.2	\$ 2,120.6	\$ 2,192.8	\$ 2,036.8
Average Invested Capital	\$ 2,362.6	\$ 2,181.1	\$ 2,092.9	\$ 2,156.7	\$ 2,114.8	
ROIC (excluding Special Items)	8.4%	9.3%	8.2%	8.7%	9.9%	
5 Year average ROIC	8.9%					